

Dębica on April 28, 2015

**Resolution No. 14/XIX/2015  
of the T.C. Dębica S.A. Management Board  
on approving financial reports as of 2014**

The T.C. Dębica S.A. Management Board hereby adopts all the law-required financial reports as of 2014, and in particular the following:

1. the balance sheet as at December 31, 2014, showing total assets and liabilities of PLN **1 397 302 185,90**
2. the income and loss statement for the year ended December 31, 2014, showing a net profit of PLN **86 946 261,71**;
3. the cash flow report for the year ended December 31, 2014, showing a decrease in net cash and cash equivalents of PLN **68 327 613,02**;
4. Report for changes of equity in the turnover year from 1<sup>st</sup> January 2014 to 31<sup>st</sup> December 2014, indicating increase of the equity value of PLN **29 250 667,36**;
5. Additional information and
6. The Management Board's report on the Company's operations in 2014.

Results of voting: 4 in favor.

Stanisław Cieszkowski

President of the Management Board  
T.C. Debica S.A.



Dębica May 11, 2015 r.

**Resolution No.16/XIX/2015  
Of the T.C. Dębica S.A. Management Board**

**On proposal of distribution of the 2014 profit**

The TC Debica S.A. Management Board hereby moves a motion to distribute the 2014 profit PLN **86 946 261,71** as follows:

1. To assign the amount of **43 478 662,50** to shareholders' dividend, representing <sup>outflow</sup> ~~ing~~ PLN **3,15** per share; and
2. To assign the amount of **43 467 599,21** to the Company's reserve capital
3. The amount currently assigned to the Company's reserve capital can be later reassigned to be distributed among Company's shareholders in the next financial years, including the assignments as an advance payment/payments

Results of voting: 4 in favor

Stanisław Cieszkowski



Prezes Zarządu  
T.C. Dębica S.A

Dębica May 11, 2015 r.

**Resolution No.17/XIX/2015  
Of the T.C. Dębica S.A. Management Board**

**On proposal of deadlines for payment of dividends**

The TC Debica S.A. Management Board hereby moves a motion

1. To fix the 2014 out-of profit dividends ("dividend day") to be effective on **August 31, 2015**.
2. To pay the 2014 out-of-profit dividend on **December 21, 2015** due to seasonal character of the Company's business.

Results of voting: 4 in favor

Stanisław Cieszkowski



Prezes Zarządu  
T.C. Dębica S.A